

**Equality Monitoring Form**

Sheffield Museums Trust wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes.

If you have any questions about the form, contact the HR team at [HR@sheffieldmuseums.org.uk](mailto:HR@sheffieldmuseums.org.uk)

Please return the completed form to Rowan Woodhead, Office Services Co-ordinator, Leader House, Surrey Street, Sheffield, S1 2LH.

1. **Gender Identity**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Female (inc. trans women) |  |  | Non-binary (e.g. androgyne) |  |
| Male (inc trans men) |  |  | Prefer not to say |  |

Is the gender you identify with the same as your gender registered at birth?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Yes |  |  | No |  |
| Prefer not to say |  |  |  |  |

1. **Disability**

Do you consider yourself to have a disability or health condition?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Yes |  |  | No |  |
| Prefer not to say |  |  |  |  |

Do you identify as neurodivergent?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Yes |  |  | No |  |
| Prefer not to say |  |  |  |  |

1. **Ethnicity**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| White British |  |  | White Irish |  |
| Gypsy, Roma or Irish Traveller |  |  | Any other White background |  |
|  |  |  |  |  |
| White & Black Caribbean |  |  | White & Black African |  |
| White & Asian |  |  | Any other Mixed background |  |
|  |  |  |  |  |
| Indian |  |  | Pakistani |  |
| Bangladeshi |  |  | Chinese |  |
| Any other Asian background |  |  |  |  |
|  |  |  |  |  |
| Black African |  |  | Black Caribbean |  |
| Any other Black background |  |  |  |  |
|  |  |  |  |  |
| Arab |  |  | Latin American |  |
| Any other ethnic group |  |  | Prefer not to say |  |

1. **Sexual Orientation**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Bisexual |  |  | Gay Man |  |
| Gay Woman/Lesbian |  |  | Heterosexual / Straight |  |
| Queer |  |  | Prefer not to say |  |

If you prefer to use your own identity, please provide below:

|  |
| --- |
|  |
|  |

1. **Religion or Belief**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No religion or belief |  |  | Buddhist |  |
| Christian |  |  | Hindu |  |
| Jewish |  |  | Muslim |  |
| Sikh |  |  | Prefer not to say |  |
| Other, please state |  |  |  | |

1. **Socio-Economic Background**

Which best describes the occupation of the main/highest income earner in your household when you were 14 years old?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Modern professional occupation |  |  | Semi-routine manual & service occupation |  |
| Clerical & intermediate occupation |  |  | Routine manual & service occupation |  |
| Senior management & administrator |  |  | Middle or junior managers |  |
| Technical & craft occupations |  |  | Traditional professional occupation |  |
| Short term unemployed |  |  | Long term unemployed |  |
| Retired |  |  | Not applicable |  |
| Don’t know |  |  | Prefer not to say |  |
| Other, please state |  |  |  | |

1. **Age**

|  |  |
| --- | --- |
| 0-19 |  |
| 20-34 |  |
| 35-49 |  |
| 50-64 |  |
| 65-74 |  |
| 75+ |  |
| Prefer not to say |  |

1. **Leadership**

If appropriate, do you consider your current employer/organisation to be….?

|  |  |  |
| --- | --- | --- |
| Black or Minority Ethnic Led |  | (Yes/No) |
| Disability Led |  | (Yes/No) |
| Female Led |  | (Yes/No) |
| LGBT Led |  | (Yes/No) |